

Adam W. Perry
Partner
Direct Dial: 716.848.1422
Direct Facsimile: 716.819.4679
aperry@hodgsonruss.com



January 8, 2019

Via Hand Delivery and
Certified Mail (Return Receipt Requested)

Ms. Doris Cummings-Ford
507 Highgate Avenue
Buffalo, NY 14215

Dear Ms. Ford:

Re: Community Action Organization of Western New York, Inc.

We are legal counsel to the CAO. This letter is to inform you that, due to a deficiency in your qualifications and the process used by the Board to consider and vote on your election, that action by the Board was a nullity and you are not a member of the CAO Board of Directors. You must refrain from representing yourself as a member of the CAO Board and must immediately return all property belonging to the CAO.

Should you have any questions about the foregoing, please direct them only to my attention and not to any CAO staff or CAO Board members.

Thank you for your immediate attention to this matter.

Very truly yours,

A handwritten signature in blue ink that reads "Adam Perry".

Adam W. Perry

/lml